



Annual Report
2016



HELPING PEOPLE ON THEIR WORST DAYS

Weather systems are not more stable and predictable. Each year, we are finding tornadoes are causing more damage, generating stronger winds, and striking earlier and further outside their predicted alley. Hurricanes are slamming into more coastlines. Instability and insecurity are forcing families to leave their homes, communities, and safety nets behind. As these disasters strike at increased rate and with increasing severity, so too must Team Rubicon train and prepare with greater scale in mind.

2016 saw us launch new partnerships and training programs to do exactly that. The implementation of an international response cadre allows us to more efficiently vet and deploy medics and other skilled volunteers around the world. Our partnership with CASE Construction has provided hundreds of our members with the training and equipment to run heavy machinery, a true debris-clearing force multiplier. And we are proud to bolster our volunteer ranks with the intrepid individuals of Tough Mudder.


Jake Wood, CEO, Team Rubicon





2016 Overview

Team Rubicon was able to launch a record number of responses this year, all in thanks to your outstanding support. While it is easier to quantify the impact of your donations on direct responses – x homes repairs, y patients treated – what is truly important is the amount of volunteers trained. Here, your donation is really more of an investment, and one that pays dividends.

TRAINING + MEMBERSHIP

Increasing Chainsaw Operations

It is not a secret Team Rubicon loves chainsaws. When tornadoes leave paths of downed trees and scattered storm debris, the chainsaw is the perfect tool to make quick work of big jobs.

Our Training department rolled out two new sawyer courses to increase the capabilities of our sawyer teams.

458

new sawyers trained

1,231

sawyers deployed

3,110,550

feet of trees felled



Mobile Training Center

The Mobile Training Center (MTC) has one objective: deliver disaster response training to Team Rubicon members.

Throughout the year the MTC will travel across the country, engaging volunteers in various training exercises. By putting our key training courses on the road, we're able to provide training opportunities to remote areas or densely populated regions. We'll also host opportunities for the local community to get involved in unique service opportunities and disaster preparedness events.



TRAVELERS 



THE MARCUS FOUNDATION

THE CACIOPPO FOUNDATION of ARIZONA
CULTIVATING - PRESERVING

CASE + Heavy Equipment

Through a unique partnership with CASE Construction, the U.S. Fish and Wildlife Service, and the National Wildlife Refuge System, Team Rubicon has trained dozens of members in heavy equipment operation.

With the ability to safely operate heavy equipment like skid steers and excavators, we're able to remove debris and demolish damaged structures in a fraction of the time it would take a strike team with hand tools to accomplish the same job. In short, it means we're able to help more homeowners start rebuilding sooner.

The training curriculum developed in partnership with CASE also provides members with valuable skills that can translate from disaster response into a potential new career path.

CASE
CONSTRUCTION



Mobilization Exercises + Mitigation and Recovery Operations

An efficient response starts long before the bat signal goes up. In 2016, we expanded into recovery and mitigation operations. By identifying areas that have slow to recover from past disasters, or by pinpointing locations that are at risk for future disasters, we began planning operations to assist these vulnerable communities while simultaneously providing Team Rubicon members valuable training in response-like scenarios.

 15
communities assisted



Membership Impact Survey Results

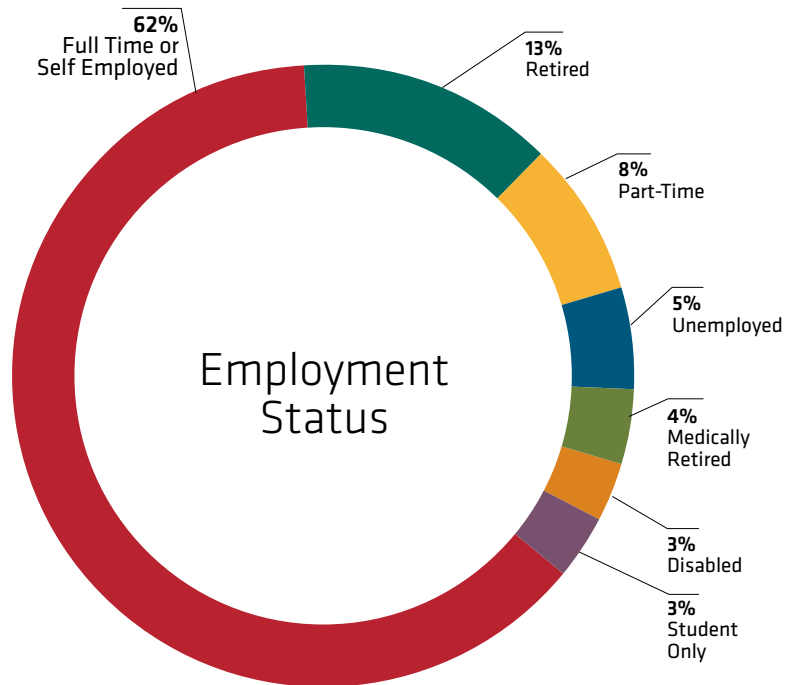
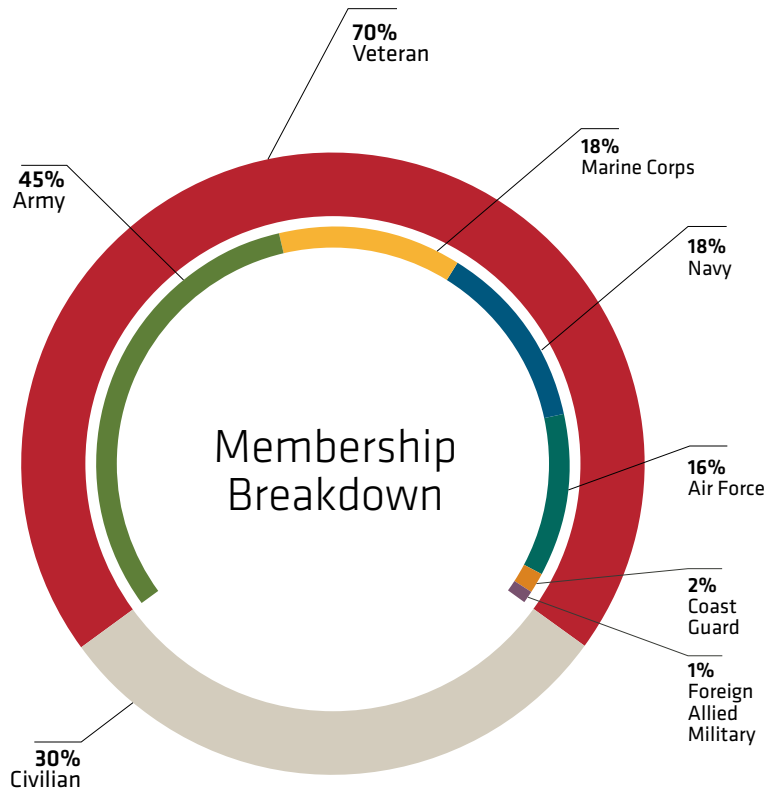
Each year, we deploy a survey to Team Rubicon members to gain a better insight into who to determine who our volunteers are and how continued service impacts their lives.

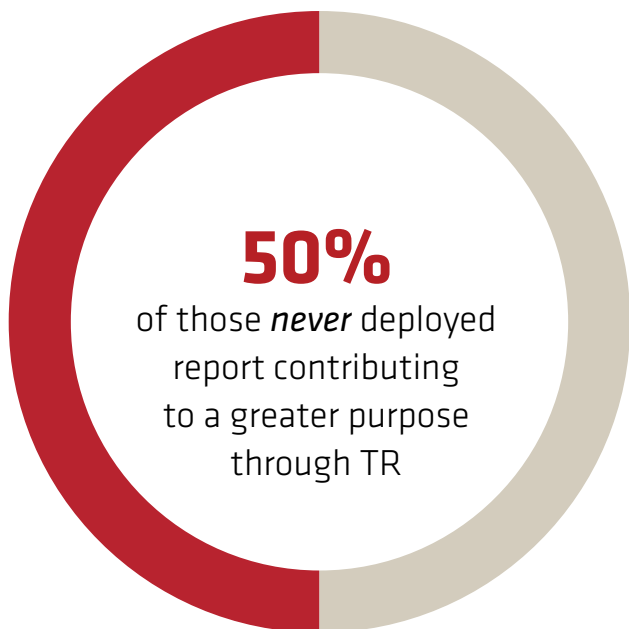
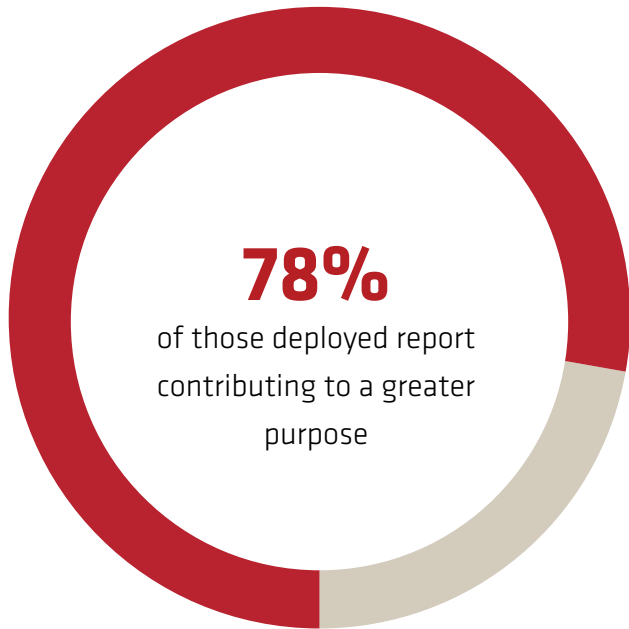
45,000+
total volunteers

1,374
volunteers deployed
in 2016

70%
of volunteers are under 50

79%
of volunteers have a degree
(Associate, BA, MA, PhD, Votech, etc)





PURPOSE

92%
report meaningful service with TR

90%
report an increased sense of purpose

COMMUNITY

96%
would help a fellow TR member in need

65%
feel a sense of community

IDENTITY

69%
report learning or honing new skills

65%
would recommend to a friend

2016 OPERATIONS



-  Response Operation
-  Mitigation Operation
-  Recovery Operation

International Operations

-  Ecuador
-  Sierra Leone
-  Greece
-  Canada

47
Operations

1,907
Volunteers Deployed

107,307
Hours Volunteered

2,613
Homeowners Assisted



OPERATION HERMES

Greece | May 22, 2016 - Jan 30, 2017

Over the course of seven months, Team Rubicon deployed medical professionals and technology specialists to operate a medical clinic in northern Greece.

By providing primary and emergency care, as well as patient advocacy and support, Team Rubicon was able to assist thousands of families in dire need.

 **97**
members deployed

 **50**
emergency transports

 **3,600**
patients

 **3**
infants delivered

 **179**
vaccinations



OPERATION MOONSHOT

Houston, TX | April 23 - May 16, 2016

Region VI supported residents in the Houston area by conducting damage assessments and debris removal operations after severe flooding impacted thousands of homes.

 **151**
members deployed

 **87**
work orders

 **10,104**
volunteer hours

 **\$291,520**
worth of volunteer labor provided to community

 **133**
damage assessments



OPERATION SALTON SINK

Calipatria, CA | Aug 22, 2016 - Nov 13, 2016

In partnership with the U.S. Fish and Wildlife Service, Team Rubicon assisted a first-of-its-kind restoration project in Red Hill Bay – a dry playa in the footprint of the shrinking Salton Sea. Team Rubicon deployed heavy equipment operators to dredge and cover 420 acres of exposed lake bed with water from the lake and the nearby Alamo River, creating a wetland habitat for migratory birds and suppressing toxic dust which would otherwise pollute the air.

 **29**
members deployed

 **1,305**
volunteer hours

 **\$37,651**
worth of volunteer labor
provided to community



Thanks to American Express for funding mitigation, recovery, and training operations on public lands.

SUPPORT AND BACKING

Team Rubicon + Tough Mudder

Obstacles, physical or otherwise, are part of the job when it comes to responding to disasters. That's part of the reason we knew Tough Mudder would be an excellent partner, and why they chose Team Rubicon as their National Charity Partner. Once Mudders have proven themselves in what is probably the most challenging event on the planet, we're asking them to step up and apply their physical and mental determination to help communities in need. In turn, Tough Mudder is encouraging their participants to fundraise for Team Rubicon.



Ready Reserve

Running dozens of disaster relief operations around the country and world is no easy business, especially when many disasters fail to receive the coverage and financial support required for a quick response. We rely on the members of the Ready Reserve to allow us to quickly respond to any disaster, regardless of size or location.





TEAM RUBICON
**SUPPORT
SQUAD**

“If your chainsaw is too short, take one step forward.”

If Team Rubicon members are the pointy end of the spear, then members of the Support Squad are the shaft that drives the spear forward. By supporting disaster response operations and training exercises with monthly gifts, the Support Squad is what enables us to quickly put boots on the ground.

Albert Abril	Donald Benson	Cynthia Callahan	Stuart Creque	Diane Dutch	Richard Gerardi	J C and Jon Harding
Joan Adams Sesma	Ally Benton	David Callahan	Fausto Crespo	William Eberle	Karen Gerbosi	Diane Hardy
Kathy Adkins	Benrifkiah	and Jean	Mary Crevier	Eric Ederer	Patrick Gerding	Julie Harkin
Lisa Ahnen	Bergsten-Buret	Sindlinger-Callahan	Martin Crofton	Danelle Egan	Judith and David	Mary Harrington
Jehan Akhtar	Anthony and Kristen	David Camp	Coy and Toni Cross	Stanley Eisen	Gerlitz	Claud and Lauree
Frances Albury	Bernhard	Debra Campbell	Jo Ann Crouch	Glenn Ekblad	Darryl Gerndt	Harris
Mait Alexander	Carl Berry	Jeff Campbell	Nikki Crowell-Taynton	Archie Elam	Shannon Getz	Mary Harris
David Allen	Kristi Berry	Mitchell Cantor	Carmelo Cruz	Donna Eldridge	Gretchen Gfeller	Tanna Harris
Jim Allen	Laura Berry	Paul Caramagno	Christopher Cruz	Steven Elliott	Arthur Gibb	Travis Harris
Michele Allen	Brian Besand	Jeri Cardiff	Maria Cruz	Andrew Engelhart	Reagan Gibbs	Denise Hayden
Anthony Alo	David Besse	Devin Carlson	Thomas Cruz	Alex Engemann	Geoffrey Gibson	Patrick Hayes
Susan Alo	Thomas Beswick	Jeffrey Carlson	Amanda Cudmore	Elaine Erny	Ginger Gibson	Kieran Healy
Sue Alstedt	John Todd Bigham	Sandy Carlson	Robert Cullison	Eric Esajian	Susan Gibson	Jay Heck
Melanie Ammerman	Melinda Bigler	Colleen Carlton	Novella Cummings	Andrew Esposito	Danielle Gilbert	Joseph Heckendorn
Philip Anastasi	Kjestine Bijur	Chelsea Carpenter	Brendan Curley	Tarina Esser	Karen Gillison	Michael Hedden
Margaret Anderson	Joel Bines	Patrick Carroll	Brendan Curran	Jackie Estes	Kimberly Gilmore	Eric Hediger
Alan Andrea	Joshua Black	Jeremy Carter	Christopher Curran	Trevor Evans	Jack Ginther	Marcia Heffering
Rhonda Andrews	Ellen Blackburn	David Case	George Cybulski	Claire Fahy	Janifer Giorgi	Brian Heffernan
Ryan Angle	Gerard Blair	Gerard Casey	Elizabeth Dameron	Marie Fajardo	Theresa Giorno	Ryan Heger
Claire Anthony	Spencer Blake	Kevin Casey	Patricia Darling	Izzo Family	Julie Girardini	Eric Heil
Tom Anthony	Beth Blanchard	Caroline Caton	Shirley Davenport	The Whaley Family	Christopher Givler	Oliver Heim
Michael Aptaker	Susan Blatt	Jeffrey Cebulski	Thomas Davidson	Peter Farmer	Zoe Gizara	Joy Heimgartner
Wendy Ardolino	Veronica Blette	Alexandra Cecala	Adam Davis	Lee Farnum	Nancy Glass	Lance and Hally
Maria Arellano	Richard Blomgren	Laura Chacon	Kathleen Davy	Mary and Caela Farren	Neil Glassman	Hellman
Thomas Armstrong	Carolene Boardman	Myron Chadowitz	Teddy Day	Abigail Farthing	Lawrence Goerrs	Bi Helwig
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David Arnett	Debi Bookwalter	Jamie Chapman	Katy Dealy	Brian Ferguson	Patricia Goodman	Grace Hensler
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Jay Atherton	Bortnick	Raymond Cheung	Arthur delaCruz	Lisa Findlay	Bonnie Gorham	Sheryl Hiatt
Laura Atwell	Christina Bos	Brad Chrisakis	Arlana Deleo	Nicole Finger	Michael Gorham	Margo Himes
Chris Babcock	Garth Brackman	Eric Christensen	Deborah and Arthur	Jessie Finley	Karen Graber	Dan and Lissa
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Bacastow	Earl Bradley	Maggie Clifford	Peggy Dematteis	Jessica Fishell	Georgia Greene	Jeremy Hoff
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Erin Baler	Walker	Lisa Coffey	Brian Dexter	Susan Fletcher	Mary Guay	Debra Hooks
Devashish Bangar	Samuel Brokenshire	Rachel Coleman	Brad Dezur	Linda Filippo	Michael Guidry	Roby Hopkins
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Greg Bauso	Louise Cook	Abion Dorhosti	Abion Dorhosti	Adam Friedman	Benjamin Hackett	Christine Hunsicker
Teri Beacham	Adrian Cooke	Daniel Dowds	Daniel Dowds	Jason Friedman	Robert Hackey	Marla Hunt
Cortney Beard	Kathleen Cooper	Patricia Downey	Patricia Downey	Paul Friedman	Dessa Hadenfeldt	Katie Hunter
Jamie Beasley	Mary Ellen Cooper	Georgette Doyon	Georgette Doyon	Tessa Friedman	Steven Hall	April Hussong
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Keli Bedics	Luis Cornejo	Marge and Joseph	Marge and Joseph	Alana Fuller	Diane Hammond	Katie Ingleby
Emily and Matthew	Miramontes	Drennan	Drennan	Michelle Fuller	Lynne Hammonds	Eddie Irvine
Bednar	Melissa Cornett	Lindsay Drewel	Lindsay Drewel	Wendi Fulton	Blossom Handelsman	Anne Jackley
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Jill Lewis	Regnier	Randolph Padorr	Lynn Rolf	Don Stanley	Ginny Wann	
Katherine and	Gloria McPherson	Black	Steve Rose	Marie Stark	David Ward	

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 David Callaway
 Mitchell Cantor
 Philip Canzian
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 David Case
 Keren Cedillos
 Bruce Chase
 Kristen Chase
 Tai Cheng
 Judie Christopoulos
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 Justin Dearing
 Kelsie Defrancia
 Arlana Deleo
 Fran Dennison
 Peter Der Ahe
 Patrick Derdeyn
 Jameson Deruiter
 Joseph Discipio
 Kathy Dixon
 Ricky Dockins
 Kyle Doyon
 Kalaivani Duane
 Myra Dubois
 Dennis Duffy
 Timothy Dunn
 Lissa Dutra
 Dennis Earl
 Laura Ebbeling
 ECI Communications
 Danelle Egan
 Lorraine Elliot
 Michael Elmore
 Andrew Esposito
 Jackie Estes
 Izzo Family
 Peter Farmer
 Kelci Feeney
 Brian Ferguson
 Steven Filips
 Warren Fitzpatrick

Patrick Flanigan
 Cynthia Fleischer
 Daniel Foley
 Valerie Fox
 William Francart
 Cheryl Franke
 Andrew Franzone Jr.
 Dennis and Susan Frazier
 Gregory Free
 Jay Freedman
 Donald Freeman
 Jason Friedman
 Nicholas Fullmer and Maria Gasvoda
 Joseph Furnari
 G. Whitney Snyder
 Charitable Fund
 George Gabor
 Mary Galvin
 Christopher Galy
 Adam Garner
 Rachel Gatlin
 Michael Gaudette
 John and Cris Gaudino
 Margarieta Gellman
 George M. Gregory
 Foundation
 Judith and David Gerlitz
 Kurtis Gibson
 Theresa Giorno
 Give with Liberty
 Scott Glassberg
 Lisanne Godnick
 Gold Star Mothers
 Maryland Chapter
 Rachel Goldstein
 Randell Gonzales
 Grant Gording
 Gregory Gordon
 Robert Gordon
 Michael Gorham
 Guy Gourley
 Eleanor Goveltitz
 Desiree Grace
 Susan Griffin
 Rachel Gross
 Skip and Kenneth Guarini
 Mary Guay
 Michael Guidry
 Christopher Guilford
 Jennifer Gunn
 Clair Lane
 Grace Haaf
 Gerald Haak
 Benjamin Hackett
 Dessa Hadenfeldt
 Kevin Hague
 Daniel Hamilton
 Heather Hammerstedt
 Kathy Hamrick
 Darlene Harbick
 Ruth Harnisch
 Mary Harrington
 Matthew Harris
 Will Harris
 Alexis Harrison
 Sam Havens
 Jay Heck
 Marcia Heffering
 Brian Heffernan
 Oliver Heim
 Raymond Heller
 Bi Helwig
 Carol Hermann
 Joanne Hilton
 Vibeke Hirsche
 Tari Hoekel

Charles Hollinger
 Skyler Holmes
 Robert Honeywell
 Estelle Hooker
 Irene Howie
 George Huang
 Jeanette Hubbard
 Linda Hubbard
 Viet Huynh
 Sandra Iambousy
 Serafin and Corazon Icasiano
 Intuit
 Jennifer Jackson
 Richard Jackson
 Stanley Jackson
 Traci Jacobs
 Beate Janke
 Mehak Javed
 Lianne Jeffs
 JLL Community Connections
 Troy and Diane Johnson
 Jefferson Joiner
 Michael Jones
 Sidney Jones
 Julee Josephs
 Scott and Diane Joyal
 Yancey and Carole Juergen
 Kathryn Karrash
 Douglas Kasai
 Janet Miller
 Jennifer Minogue
 Mississippi Valley Regional Blood Center
 Anthony Montez
 Dave Moore
 David and Lori Moore
 Julian Moore
 Sandra Moore
 Trish Moran
 Theodore Morgan
 Christine Mulcair
 Windi Murphy
 John Murray
 Benjamin Nale
 Gerri Neal
 Pamela Nelson Harte and Will Harte
 Paulette and Ronald Nessim
 John and Caitlin New
 Patricia Newburger
 Terri Nicholson
 Karen and Gregory Oakes
 Mark Obrinsky
 William Ochalek
 John Oconnor
 Carl Ogden
 Kathryn Olsen
 Mariko O'Neill
 Martin Oppenheimer
 Oracle
 Christopher Orlowski
 Mary O'sullivan
 Keenan Overstake
 Reuben Padilla
 Susan and Xenophon Papademtris
 Rena Paradis
 Larry Parent
 James Parker
 Kelly and Laurie Parkhill
 Nancy Parks
 Anne Parry
 Mark Parthum
 E-Kumar Paruchuri
 Jerry Pascual

Charles and Ellen Mann
 Melanie Manning
 Andrew Margolin
 Amy Martin
 Elisabeth Martin
 Mary Mason
 Jennifer Massey
 Denise Matney
 Julie Mattix
 Carol May
 Matt McCamant
 Kathryn McConnell
 Deidre McCullough
 John McDermott
 Karen McElliott
 Mike McGill
 Kelsey McGuire
 Mark McJimsey
 Anne McKay
 Michael McKeegan
 McKesson Foundation
 Michael McLaughlin
 Matt McLenighan
 James and Lucille McManus
 William McNulty
 Constance Menefee
 Sharon and Theodore Merli
 Cynthia Metzler
 Janet Miller
 Jennifer Minogue
 Mississippi Valley Regional Blood Center
 Anthony Montez
 Dave Moore
 David and Lori Moore
 Julian Moore
 Sandra Moore
 Trish Moran
 Theodore Morgan
 Christine Mulcair
 Windi Murphy
 John Murray
 Benjamin Nale
 Gerri Neal
 Pamela Nelson Harte and Will Harte
 Paulette and Ronald Nessim
 John and Caitlin New
 Patricia Newburger
 Terri Nicholson
 Karen and Gregory Oakes
 Mark Obrinsky
 William Ochalek
 John Oconnor
 Carl Ogden
 Kathryn Olsen
 Mariko O'Neill
 Martin Oppenheimer
 Oracle
 Christopher Orlowski
 Mary O'sullivan
 Keenan Overstake
 Reuben Padilla
 Susan and Xenophon Papademtris
 Rena Paradis
 Larry Parent
 James Parker
 Kelly and Laurie Parkhill
 Nancy Parks
 Anne Parry
 Mark Parthum
 E-Kumar Paruchuri
 Jerry Pascual

Bonnie Pastorius
 Tracy Patman
 Kuangyuan Peng
 Mannix Perera
 Danya Perry
 Viesturs and Silvija Petersons
 Carrie Petronis
 Jeanne Phares
 Melanie Phillips
 Gina Piazza
 David Pildis
 Charles Pisano
 Paul Podolsky and Marina Klimova
 Judith Ponce
 Alan Poorman
 Nancy Powers
 Shannon Powers
 Laura Pratt
 Ann Pravettone
 Susan Price
 Heather Prill
 Ronald Prybal
 Kieran and Kathy Purcell
 Allison Rachesky
 Michael Ramirez
 Thomas Rampe
 Karen Ramsey-idem
 Catherine Raneri
 Sean Reardon
 Corey Reis
 Diane Reynolds
 Atara Rich-shea
 Eliezer Rivera
 Mark Robinson
 David Roelke
 Michael Roew
 Barry and Joan Rogers
 Gary Rogers
 Lynn Rolf
 Margaret Roof
 Tara Rose-Garten
 Marc Ross
 Pat Ross and Danielle Meier
 Dr. Patrick Ross
 Eric Rudd
 Marcie Rudell
 Adriana R. Russell
 Kermick Santos
 Rosally Sapla
 Michael Sargeant
 Matthew Scanlon
 Nancy Schimmel
 Lynda Schmitt
 Jason Schuette
 Veronica and Anthony Scott
 Seaside Country Store Inc
 Select Rehabilitation
 Lisa Servino
 Chris Shain
 Noah Shannon
 Andrew Sharer
 Kevin Shebesta
 Alan Shermo
 Ahsha Shockley
 Merton Simmons
 Tracy Simmons
 Stephen Skatrud
 Mary Slavin
 Ashley Slover
 Diane and Tony Smerdel
 Christopher and Jessie Smith
 Duncan Smith
 Gordon Smith

Gregory Smith
 Julie and Lanas Smith
 Walter Smith
 Jeff Snethen
 William Sommerfeld
 Jihyun Song
 Barbara Sosnowski
 James Sota
 Jan Spann
 Deborah Spindelman
 Rodney Spring
 Jared Stangenberg
 Aleksander Steinsvik
 Elle Stern
 Laura Stevenson
 Martin and Jeannie Stezano
 Scott and Pat Strange
 Leslie Strojan
 Jill Strong
 Judy Strong
 Spencer Stuart
 Eleanor Sudler
 Charles Swicker
 Arlene Talley
 David Tanovan
 Evelyn Tate
 Jeanne Tate
 Jessica Taylor
 The Gayle H. and Peter Bickers Foundation
 The Lagunitas Brewing Co.
 Julie Thoennes
 Steven Thomason
 Joe Thompson
 Jd Tomlinson
 Dennis Trimble
 Linzee Troubh
 Rosemary Troxel
 Ethan Tyer
 Kyle Ulrey
 Elizabeth Underhill
 Diana Valdez
 Sarah Van Staveren
 Charlotte Vandercook
 David Vanommeren
 Eva Vary
 Edward Vasser
 Cal Verdin
 Doris Vetri
 Deborah and David Vogel
 Melissa Voorhees
 Phuc Vuong
 Andrea Wade
 Lee Wahler
 David Ward
 Susan Washington
 Carrie Watson
 Carolyn Webb
 Lauren Weeks
 Christopher Weesner
 Lloyd Weidman
 Stuart Weiner
 Jane and Hance West
 Jodie White
 Robert White
 John Wiggers
 Kathleen Willard
 Tim Williams
 Steven Winder
 Teresa and Keith Woidneck
 George and Marcia Wolfe
 Amy Wong
 Tony Wood
 Emily Woodrow
 David Woodward
 Terry Wrobel

David Yarnold
Kevin Yoo
Elisabeth Zarbo
Jun Zhang
Anne and
Stephan Zweidler

\$500-\$999

#1 Properties
Adobe
Waseemuddin
Ahmed
Al & Peggy Dematteis
Family Foundation
Sandy Alderson
Anita Allen
Steve Allen
Kevin Allexon
Christine and
David Aronson
Ryan Asato
Shawn Ashworth
Meredith Austin
Chris Babcock
BAE Systems
Julia Bailey
Nino Balduzzi
Pinchas and
Leah Balsam
Linda Barker
Andrew
Bartholomew
Sarah Barton
Ryan Battad
Tracey Baxter
Cortney Beard
Tiffany Behning
Kendall Belles
Clifton Benson
Anthony and Kristen
Bernhard
Frances Bertolla
David Besse
Ira Bieler
Pete Bierden
Richard Bigelow
Susan and
Cameron Bird
Ellen Blackburn
Susan Blair
Matthew Blöse
Sam and David
Bogges
Phillip Bogucki
Debi Bookwalter
David Borsos
Bryan Breckenridge
Jeff Breaser
Paulette Brennan
Peggy Bright
William Brinkman
Justin and
Cynthia Brown
Stuart Buck
James Butt
Gerry Byrne
Capital Charities
Charles Carlson
Colleen Carlton
Patrick Carroll
Jeremy Carter
Laura Chacon
Cynthia Chetti
Chevron
Tony Choueke
Cisco
Michael and
Jaqueline Clark
Tom and Linda Cline
CoBank
Patricia Cochran

Lisa Coffey
Bruce Cole
Sharon Congdon
Mary Connelly
Richard Coon
Terry Corbin
Jeremy Corbitt
Evan Corns
Cynthia Corwith and
Daniel McKeever
Nancy Crawford
Coy and Toni Cross
Shawn Crowley
Jennifer Daniel
Rachel Debus
John Degruyter
John Dehart
Arthur delaCruz
Kraig Dematteis
Peggy Dematteis
Stephen Deporter
Brian Dexter
Khiem Dinh
Disney EARS to You
Michael Doerr
Lindsay Drewel
Denise Dubia
Dori Eden
Edgewood Lights
Gouri and
Alexander Edlich
Elizabeth Lummis
Malkin Fund
Employment
Screening Resources
Eileen Kavanagh, LLC
Sarah Engel
EQT Foundation
Elaine Erny
Evelina Espinosa
Event 360
The Whaley Family
Kathye Farmer
Mary and Caela
Farren
FirstGiving
B. Charlene Fisher
Ilena Fitzpatrick
Mccaffrey
Scott Florance
John Folse
Eric Forbes
Lisa Forbes
Patrick Ford
Stephanie and
Keith Ford
Fordham
Preparatory School
Diane Fox
Paul Friedman
Scott Fujita
Maye Fukumoto-
Ryan
David Gale
Stefanie Gatti
David Gaw
Wendy Gellert
Celeste Gentry
Daniel George
Michael George
Peter Georgeson
Richard Gerardi
Karen Gerbosi
GFK Custom
Research, LLC
Karen Gillison
Joseph Godfrey
Lawrence Goerss
Good Done Great
Craig Gorman
Karen Graber
Stacy Green

Amber Gruver
Mauricio Gutierrez
Steven Hall
Blossom Handelsman
Michael Haremski
Donna and
Pete Harnisch
Claud and
Lauree Harris
Pari and Christopher
Harrison
Sara Hartsaw
Michael Hawkins
Kieran Healy
Pati Hensley
Hewlett-Packard
Tim Hibbing
David Hill
Karl Hoffman
Janet Holmberg
Hope Lutheran
Church
Joseph Hughes
Kelly Hughes
Teresa Hummel
Edith Hunt and
Gregor Zore
Juliet Hwang
Hillary Jacques
Bernette Johnson
Craig Johnson
Abraham Jones
Shelby Jones
Andrew Kadish
Kathy Kattar
Eileen Kavanagh
Heidi Kiesler
Edwin Kimsey
Kristin Kirsch
Michael Kleber
Ronald Klein
Josh Klinefelter
Stephani
Kuperschmid
Lucy Lambert
Brian Lawler
Paul Leggett
Meredith Leonard
Melissa Lessenberry
Briana Lestage
Jonathan Lewis
John Libbe
Ellen Lindseth
Meredith Lindsey
Kevin Lingerfelt
Aden Long
Gregory Lozinak
Angela Lusk
Mark Lutz
Bonnie and
Chris Luxem
Dr. Daniel and
Clare Lynch
Richard Lyon
Anne Macdonald
Marilyn Maddox
Peter Majeranowski
Michael Mardo
Margaret A.
Shipman Trust
Karen Mark
Douglas Marrs
Suzanne Martin
Sue Maurice
Patricia May
Brian McAuliffe
John McCann
Kevin McCann
Karen McCord
Keith and Cheryl
McElfresh
Scott McGaha

Patrick McGee
Henry McIntosh
Robert McKeever and
Catherine Schreier
McKeever
Lock and Charles
McKelvy
Kerri McMahon
Medtronic
Foundation
MEJ Inc.
Alex Mellen
Margaret Mencl
Dawn Menzel
Adam Meyerson
Jonathan Michel
Adela Milano
Clifford Milner
David Moan
Mobley & Associates
Morgan Stanley
Kurt Mosher
Ellen-jane Moss
Nancy Muldoon
Ed Munsterman
Shannon Murch
NCC Vietnamese
Senior Line
Dancing Group
Robert Nellis
Nancy and Hal
Nestaval
John Neuharth
Patrick Newall
Rob Niewoehner
Lynis O'Malley and
James Hindemd
Florence Olsen
Kyle Olson
John Orban
Peter Pace
Jonathan Page
John Patrick
Carolyn Perkins
Nora Peterson
Robert Peterson
Bari Phillips
Doris Pickering
Melissa and
David Pierson
Jackie Prescott
Scott Price
Jessica Pruitt
Pure Beauty Fitness
Marcia Quehl
Range Resources
Corporation &
Subsidiaries
Bill and Susan Rashid
Matthew Rechten
Kevin Reed
Kathryn Reese-
Hudock
Amy Reinholds
Joyce Restituto
Rex's Cape Fear
Camping Club
David Reyes
Timothy Reynolds
Robert Rice
Rick & Erin
Charitable Fund
Deborah Rizzo
Richard Robinson
Josue Robles Jr
Betty Rose
Warren Rose
Les Rosen
Felicia Rosenfeld
Gary Rowand
Trudy Rummel
Tim Ryan

Catherine Ryu
Peter Saiia
Robert Salvaggio
Megan Santa Ana
William and
Janet Saunders
John Schaefer
Bonnie Schaff
Keith Schmidt
Samantha Schneider
Procopio Sclafani
James Seery
Maureen Shenkman
Michael Shivers
Karen and
Michael Sidney
Elena Simoes
Rob Singh
Christopher Sink
Prekash Sista
Robert Smahl
Elizabeth Smith
and John Barrie
Mark and
Tammy Smith
Brian Soper
Philip Spahn
Patrice Spencer
Claire Sporer
Karen Sroka
Jack Standa
Robert Stark
State Treasury of
Oklahoma City
Marshall Stirling
Mark Story
Stuart and Nicole
Kovensky
Theora Suarez
Alma Swatloski
Carmine Tafuro
Roy and
Patricia Tanaka
Abigail Tauer
Vanessa Tauer
Travis Taylor
Mark Tennison
Textron Inc.
The Ebersol Lanigan
Company Inc
The Morris & Bessie
Altman Foundation
Peter Thomas
Jeff Tisinger
Lori Torres
Turner Broadcasting
System, Inc.
Ultimate Hammocks
Van Buren Injury
Treatment Center
Scott Vandehoef
Elizabeth Vandenberg
Josh and Lauren
Vanderberg
Verizon
Communications
Christopher Waits
Pamela Walker
James Walton
Chad Weaver
Nancy Weininger
Patricia Welch
Marcia Whitaker
Don Whitted
Andrew Wiener
Demi Wilkinson
Gregory Williams
Robert Williams
Donella Wilson
Marilyn Worley
Eileen Wrubel
Alex Yorke

Donald Zoltan

\$1,000 - \$2,499

Carolyn Jordan
Abbi Antablin Fund
Jon Abernethy
Marijke Adams
Daniel and Laura
Addabbo
Jehan Akhtar
Thomas Armstrong
Arroyo Rescue &
Recreational Tr.
AstraZeneca
Pharmaceuticals
LP
Clifford and Evelyn
Atkinson
Laura Atwell
John Austin
Avanath Capital
Management
Greg Bauso
Gwenyth Beaven
Douglas Beck
Robert Beckett
Colleen Begley
Randy and Amy
Beiner
Jeremy Bergholdt
Yvonne and Chris
Besvold
Patricia Biegel
Kenneth Billheimer
Elizabeth Bilotti
Susan Bleckner
Erik Bonney
Julia Bosso
Robert and Karen
Boyd
Wade Brainerd
Kimberly Broce
Walker
Tony and Alisa
Brown
John Budd
Scott Burns
Lynn and Renee
Campbell
Noel and David
Cappillo
Arthur and Linda
Carter
John Christoforetti
John Cibinic
Dee Clancy
Tony and Anne
Cochran
Jack Cohen
Norman and
Rosalie Cohen
Cohn Reznick
Compass Group
Erin Connors
Marilyn Connors
Timothy Corcoran
Douglas Crocker
Rick Davis
Davis Family
Foundation
DaVita
Loriann and Patrick
Delangis
Mr. Deseelhorst
Madeline Dirado
Carrie Doores
Melissa Dugan
Dykema Gossett
PLLC
Lucas Elliott
Encana Cares
Foundation
ESCO
Ashley Evans
Jeanne and Scott
Evans
ExxonMobil
Fannie Mae
Deborah Feldman
Anastasia Fernands
Michael Forster
Marykay Fox
Fox Networks
Larry Friedman
Lisa Weier
Joan and Michael
Gambro
Gerson Lehrman
Group, Inc.
Jeffrey Gerstner
Simone Gignoux
Stephen Gilbride
Wendy and Mark
Glassman
Joseph Gonenc
Stephanie Goucher
Richard Gourley
Rick and Linda Graf
Greater Wyoming
Community
Resource Alliance
Holly Griffith
William Griffith
Evan Guillemin
Perry Haman
Virginia Hanning
J C and Jon Harding
Paul Harkness
Randolph
Hawthorne
Hear in America
Lance and Hally
Hellman
Joni Hendrixson
Charles Hewlett
Dan and Lissa
Hoeprich
Randi Holmes
Home Depot
Edward Houff
Howard & Geraldine
Polinger Family
Foundation
Howard and
Geraldine Knaack
Foundation
Hylete
Akash Jain
Janice M. and
Thomas F.
Pearson, Jr.
Charitable Fund
Robert Jester
Johnson Controls
International
Jean Kasakevich
Charles Keller
Tom Kelly
Laura and Anthony
Klarman
Nathaniel Klein
Michael J Koch
Kathleen and
Douglas Krahn
Bob and Brooke
Krenzelok
Kevin Krier
My Lam
Mark Lamia
Nancy Langsan

Norma Lemons
 Russell Light
 Jude Liptak
 Brian London
 Lone Pine Meadows, LLC
 Frank Luby
 Sal Lucido
 Lynx Technik, Inc.
 James Mahoney
 Aaron Marshall
 Bob Marshall
 Mohammad and Bassima Masri
 Maryann McCullough
 John McGrew and Barbara Ivy
 Bruce McInnes
 Susan McNamee
 Charles McQuilkin
 Steven Meier
 Memorial Drive United
 Methodist Church
 MercuryGate International Inc.
 Bryan Meyer
 Gregory and Eun Joo Milken
 Jeremy Miller
 Leland Miller
 Michael Miller
 Rosey Miller
 Richard and Betty Milum
 Kenneth Monahan
 Moore Capital Management LP
 Michael J. Moran
 Jamie Moy
 Multiply
 Ellen Muskin
 Lorna Myers
 NAPBS
 Kevin Nelson
 Stanley and Carol Nelson
 Neuberger Berman
 Trisha Nordstrom
 Not Your Average Joe's
 Christopher Novarese
 Jay Oleson
 Todd Oney
 Package Concierge
 Barbara Paez
 Passion Planner
 Nikhil Patel
 Christopher Payne
 George Perkins
 Jennifer Petersen
 PG&E
 PHE
 Joshua Plosky
 Alan Pollack
 David Poteet
 Elias Pylidis
 Harold Reed
 Kenneth Reeder
 Jamie Resin
 Loren Rice
 Paul and Rebekkah Robbins
 Matthew Roles
 Lee Rosenberg
 Nicholas Ryan
 Christopher Sacca
 Jane and Nedim Sadaka
 Eric Salnas
 Gretchen Salter
 SAP Software Solutions
 Michael and Candice Schmitt
 Jason Schott
 David Schwartz
 Susan Scott
 Thomas Scott
 Charles Scripps
 Bill Sengelmann

Jacqueline Severidt
 Shell Oil Company
 James Simonds and
 Dana Beernink Simonds
 Dennis Simoneaux
 Derek Slayton
 Pamela Smith
 Abrahaam Spierer
 Donna Stanford
 Brian Strzelecki
 Robert Summer and
 Susan Kasen Summer
 Paul Tanico
 Angie Taylor
 Judith and Donald Teal
 Teresa Thacker
 Grayson Thagard
 The Benevity Community Impact
 Fund
 The Boston Beer Company
 The Cayuga Foundation
 The Leon & Helen Weiner Foundation
 The Marek Family Foundation
 The Moore Charitable Foundation, Inc.
 The Preston Partnership, LLC
 The Robert D. & Reine Hartley
 Charitable Foundation
 The Table Community Church
 The Viniar Family Foundation
 The William G. and Debra F. Lewin
 Family Fund
 Brian Theyel
 Peter Troubh
 Gregory Troy
 UCLA Health
 Ultrathin Ribbons & Medals
 Katherine Urevig
 Susanna Urias
 Valley Builders, LLC
 Marjorie and Charles Van Dercook
 Vanguard Charitable
 Nicole Vernon and Ian Wilson
 Vietnam Veterans of
 America Chapter 72
 Lance Waldrop and Diane Kase
 Emily Warton
 Laura Wayne and Kevin Wightman
 John and Bridget Weaver
 Nicolas Weber
 Justin Weddle
 Ralph Weinberger
 David Weir
 Greg Werlinich
 Elizabeth Whalen
 Todd Willbur
 Nyna Williams and Mark Newsom
 Janet Wilson
 Roberta Wilson
 Ray Winborne
 Lane and Christine Wipff
 Christy Wood
 Kyle Yohe
 Elwood Youman
 Robert Zawrotny
 Elena Zilbershmidt

\$2,500 - \$4,999

Susan Ansel
 Jayne and Rudolph Benorr
 Douglas Bibby
 Boyle Transportation
 Diane Brown
 Bruce and Connie Chiddister
 Garney Construction
 Ryan Craft
 Susan Cubine
 Terry Demmon
 Robert Dewitt
 Dimmitt Garrison Foundation
 Megan Fischer
 Google
 GreaterGood Network
 Wes Jackson
 John & Linda MacDonald Foundation
 Katherine Jones
 Todd Jones
 Laura D. Wanser Foundation
 John Ledyard
 Jeff Lee
 Gayle Livanos
 Jomae Luciano
 Charles Macintosh
 Magical Property LLC
 John and Tracy Mallory
 Bernadette Masiello
 Lisa Morrison
 Joseph Nuckolls
 Scott Nuttall
 Michael Patterson
 Pinnacle Property Management
 Services
 Pleasant Valley High School
 Jeffrey Price
 Sandra Lee Sherman
 Robin Shinn and Annette Soper
 Shootout For Soldiers
 Shuch Family Foundation
 Claire Silberman
 Fabienne and Doug Silverman
 Benjamin Somers
 St. John's United Methodist Church
 Mike and Jean Steffenson
 John and Helen Stettler
 Kimberly Franz
 The EMWIGA Foundation
 The Haskell Family Foundation
 The Tapeats Fund
 Toast Our Vets Foundation
 John and Louisa Troubh
 Chad Gabriel
 Two Trackers
 Mary and Chuck Underhill
 Weatherby Foundation International
 Molly Weaver
 Jay Yook
 Josua Zbinden

\$5,000 - \$9,999

Ackerman Foundation, Inc.
 Alix Partners
 Amplifon
 Dmitry Balyasny
 Barry and Lynda Keller
 Community Fund II
 Bergen Foundation
 Joel Bines
 Blueeyes Foundation
 Melissa Brewer
 Karen Brown
 Christopher Creed
 Daniel Doeblner
 Energy Future Holdings
 Fidelity Charitable Gift Fund
 Kimberly Gilmore
 Goldman, Sachs & Co.
 GovX
 Greystar
 Linda Hansen-Lowe
 Stacy and Dianne Hunt
 Jackson Square Partners Foundation
 Keith Jalbert
 Joey Logano Foundation
 Nancy Katz
 Christopher Kraus and Darcy Stacom
 Jes and Mary Ann Lawson
 Jim Leonhard
 John Manly
 Microsoft
 Mark Mizicko
 Frances and Gary Moffitt
 Niles Bolton Associates, Inc.
 NRG Energy, Inc.
 OneHope Foundation
 Oticon
 Denise Portugal
 Gary Randall
 John Reid
 Robert and Elizabeth Reniers
 SARES-REGIS Group
 Matthew and Marcia Schlossberg
 Shine Foundation
 Sivantos
 Paul Solomon
 Starkey
 Robert Sweeney
 Sylvan/Laureate Foundation Inc.
 Jorge Tayag
 The Butcher Fund
 The Connell Company
 Hampton Foundation
 The Meijer Foundation
 The Michelson Foundation
 The Omer Foundation
 The Raether 1985 Charitable Trust
 Kenneth Valach
 Veterans of Foreign Wars
 Ryan and Brita Wald
 Ginny Wann
 Anne Welsh McNulty
 Owen West
 Widex
 Dale Wolf
 Woven Digital Inc.
 Steven and Celeste Yager

\$10,000 – \$24,999

Acorn Hill Foundation
 Activision Publishing, Inc.
 Arizona Forward Association
 Kimberly Cantor
 Mary and David Carter
 CASE Construction Equipment
 Elizabeth and Richard Cashin
 Chevy Chase Trust Investment
 Advisors
 Steven Cohn
 Community Foundation of Anne
 Arundel County
 Clayton Degiacinto
 DIRECTV Inc.
 Donna & Marvin Schwartz Foundation
 Elision Foundation
 JetBlue Airways
 Keith and Sandy Oden Family Fund
 Peter Kiernan
 Edward Larmann
 Lyle Machinery
 Music for Relief
 Nancy and Geoffrey Stack Family
 Foundation
 Orix Foundation
 Portfolio Advisors, LLC
 Quadrangle Group LLC
 Colby Rasmus
 James Roberts
 Team Rubicon Global
 The Aydin Senkut Trust
 The Big Wood Foundation
 The Brown Foundation
 The Chivery, LLC
 The Grover Hermann Foundation
 The Jeffrey and Susan Dailey
 Charitable Fund
 The Kenneth T. and Eileen L. Norris
 Foundation
 The Larsen Foundation
 The Long Family Charitable
 Foundation
 The Moody's Foundation
 The Niederauer Family Fund
 The Riley Family Foundation
 The Senkut Family Fund
 Thornburg Foundation
 United Way of Wayne County
 Adam Yarnold and Laura Hunt

\$25,000 – \$49,999

A&E Networks
 Annenberg Foundation
 Bernice & Milton Stern Foundation
 Biella Foundation
 Carbaugh Family Fund
 Don Engle
 Fossil Group
 Infinite Hero Foundation
 JPMorgan Chase Foundation
 Marie Josee & Henry Kravis
 Foundation
 MetLife Foundation
 Christina Park
 Leon Robinette
 Jonathan and Claire Smidt
 Mary Solomon
 Tucker and Susan York

\$50,000 – \$99,999

Aetna Foundation
 Armed Forces Foundation
 AT&T Foundation
 BP Foundation Inc
 Expedia
 Kirkland Ellis LLP
 Gregg Lemkau
 Mass Mutual
 Adam Miller
 Sidenor Steel Industry
 Steven & Alexandra Cohen
 Foundation
 The Held Foundation
 UNOPS
 USAA Federal Savings

\$100,000 +

American Express Foundation
 Bank of America
 Berges Family Foundation
 Bob Woodruff Foundation
 Bridgeview Bank Mortgage Co., LLC
 Farmers Insurance
 FedEx Corporation
 Holland Partner Group
 Home Depot Foundation
 J.A. and Kathryn Albertson
 Foundation
 Kendeda Fund
 May & Stanley Smith Charitable Trust
 Mercury One, Inc.
 Prudential Foundation
 PwC Charitable Foundation
 Schultz Family Foundation
 Silicon Valley Community Foundation
 The Ahmanson Foundation
 The Joseph and Mary Cacioppo
 Foundation
 The Marcus Foundation, Inc.
 Travelers
 Walmart
 Wounded Warrior Project
 Robert and Rowena Zimmers

CONDENSED STATEMENT *of* FINANCIAL POSITION *as of* DECEMBER 31, 2016

Total Assets	\$	5,772,609
Total Liabilities	\$	661,374
Net Assets		
Unrestricted		3,388,257
Temporarily Restricted		1,722,978
Total Net Assets		5,111,235
Total Liabilities & Net Assets	\$	\$5,772,609

Visit www.TeamRubiconUSA.org for a copy of audited financials.

STATEMENT OF ACTIVITIES

for the YEAR ENDING
DECEMBER 31, 2016

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Revenue, Public Support & Other Income			
Contributions and Grants	\$ 5,685,930	\$ 4,682,755	\$ 10,368,685
In-kind Contributions	2,810,391	-	2,810,391
Special Events, Net	421,556	-	421,556
Other Income	2,484	-	2,484
Investment Income, Net	(12,813)	-	(12,813)
Net Assets Released from Purpose Restrictions	5,255,039	(5,255,039)	-
Total Revenue, Public Support and Other Income	14,162,587	(572,284)	13,590,303
Expenses			
Program Services	10,479,565	-	10,479,565
Management & General	1,392,367	-	1,392,367
Fundraising	1,309,119	-	1,309,119
Total Expenses	13,181,051	-	13,181,051
Change In Net Assets	981,536	(572,284)	409,252
Net Assets, Beginning of the Year	2,406,721	2,295,262	4,701,983
Net Assets, End of the Year	\$ 3,388,257	\$ 1,722,978	\$ 5,111,235



2017: Where We're Headed

In 2017, our goal is to increase Team Rubicon's capacity to respond to multiple and complex disasters, develop new capabilities to better serve impacted communities, and provide a greater level of transparency to our supporters.

We're restructuring our leadership model to better engage volunteers and community members at the local level. Our ability to serve homeowners and communities affected by disaster relies on strong, existing relationships prior to a catastrophic event – by increasing membership and engagement opportunities across the country and in hundreds of cities, Team Rubicon will be better positioned to serve those in need, regardless of the size or scope of disaster.

With the launch of the Mobile Training Center and an investment in our Training programs, in 2017 we are better equipped to deliver skills-based disaster response training to Team Rubicon members.

Since 2010 we have been committed to sharing the impact of your support – through storytelling award-winning photography and video work, we want to show you how you are helping communities recover from disaster. In 2017 we'll explore new methods to show you our work, from 360 video to data visualization and Q&A's with senior staff.

Thank you for your support.



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